Enclosure CC

GSMO Labor Category	Weighted Avg. Unburdened Hourly Rate for this category Escalated utilizing NASA obtained Global Insight rates to Start 3/1/2017
Administrative Analyst (Senior)	$47.89
Administrative Support (Associate)	$17.43
Administrative Support (Mid-Level)	$37.95
Administrative Support (Principal)	$34.29
Administrative Support (Senior)	$27.03
Engineer (Associate)	$35.79
Engineer (Mid-Level)	$52.72
Engineer (Principal)	$56.20
Engineer (Senior)	$43.43
Engineering Manager I	$56.08
Engineering Manager II	$65.99
Engineering Technician VI	$35.31
Flight Operations Engineer (Mid-Level)	$29.68
Flight Operations Engineer (Principal)	$50.81
Flight Operations Engineer (Senior)	$37.50
Logistics Manager	$37.08
Mission Project Analyst II	$29.13
Mission Project Analyst III	$33.62
Multimedia Specialist (Mid-Level)	$38.80
Multimedia Specialist (Principal)	$56.66
Multimedia Specialist (Senior)	$42.11
Program Manager I	$45.56
Program Manager II	$73.21
Program Manager III	$83.95
Software Engineer (Associate)	$35.70
Software Engineer (Mid-Level)	$46.41
Software Engineer (Principal)	$57.73
Software Engineer (Senior)	$50.87
Software Systems Engineer (Senior)	$37.07
Software Test Engineer (Mid-Level)	$32.59
Software Test Engineer (Senior)	$47.25
Subject Matter Expert I	$71.16
Subject Matter Expert II	$87.37
Systems Administrator (Mid-Level)	$37.64
Systems Administrator (Senior)	$48.33
Systems Engineer (Associate)	$35.44
Systems Engineer (Mid-Level)	$41.63
Systems Engineer (Principal)	$61.67
Systems Engineer (Senior)	$50.37

GSMO Labor Category	Weighted Avg. Unburdened Hourly Rate for this category Escalated utilizing NASA obtained Global Insight rates to Start 3/1/2017
Systems Security Engineer II	$43.49
Systems Security Engineer V	$62.27
Technical Manager III	$57.28
Technical Supervisor/Lead I	$47.27
Technical Supervisor/Lead III	$47.27
Technical Writer (Associate)	$24.74
Technical Writer (Senior)	$37.98
Technician (Associate)	$21.22
Technician (Mid-Level)	$30.45
Technician (Principal)	$32.87
Technician (Senior)	$37.17